

AUSTRALIAN INDIGENOUS OZTAG COACH AND MANAGER CODE OF CONDUCT

All coaches and managers who are selected to represent Australian Indigenous Oztag in any national or international Oztag tournament are required to UNDERSTAND and sign the AIO Code of conduct Agreement prior to their confirmation of appointment to any position.

Be proud to represent Australian Indigenous culture and acknowledge the privilege it is to represent our Mob.

AIO appreciates your willingness to volunteer your time to assist us facilitating our Mob representing at the highest level in OZTAG.

All coaches, managers, are responsible for following the code of conduct agreement. If the code of conduct is not followed, AIO may impose a penalty upon coaches, and or managers concerned including ruling them ineligible to represent Australian Indigenous Oztag for a specified period of time.

Coaches and managers MUST :

- Complete or have completed, at a minimum, Australian Oztag level one coaching course prior to being appointed. [Courses | Australian Oztag](#) (You will need to enroll to generate a certificate of completion). In addition, particularly for coaches, completing the level two coaching course is strongly encouraged. Your completion certificate is to be attached to your application or forwarded on receipt. You will **NOT** be appointed Coach or Manager until a Certificate has been received by the AIO committee.
- Coaches and managers must have a valid WCC/Blue card if coaching or managing under 18 teams.
- Always conduct themselves in a respectful and culturally sensitive manner.
- Actively discourage foul play and /or unsportsmanlike behavior by players.
- Never ridicule or yell at a player for making a mistake or not coming first.
- Never shame a player based on the physical appearance or playing ability
- Be reasonable in your demands on player's time, energy and enthusiasm
- Operate within the rules and spirit of Oztag. Teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All people are deserving of equal attention and opportunities.

- Avoid overplaying the talented players; all players need and deserve equal time.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, parents and spectators. Encourage players to do the same.
- Show concern and caution toward sick and injured players.
- Ensure all players turn up to all games, any players who do not turn up to games must be reported to the AIO committee
- Never supply underage players with alcohol or illicit drugs to any player
- Never consume illegal substances whilst carrying out the duties of an AIO coach or manager.
- Coaches and managers must ensure the players and the AIO committee have their best contact details at all times.
- Coaches and managers must ensure an open line of communication is maintained with players and the AIO committee.
- If a coach or manager is playing in a division different to the one they coach/manage and there is a timing conflict at a tournament, your coach/manager role MUST take precedence.

Note: The only training session considered by the committee as compulsory is the one on the afternoon of the tournament opening ceremony. Player attendance at training sessions, other than above mentioned, can be encouraged but is not compulsory. No player is to be disadvantaged for not attending training sessions.

Selections

- AIO committee will appoint a selection coordinator who will work with other selector/s allocated by the AIO committee.
- Coaches and managers will have the opportunity to input on selections but final selections will be made by the committee.
- All players are registered Oztag players
- Applications list must be exhaust before calling in any other players
- The best players shall be selected, there is no place for nepotism.
- All teams must be confirmed by the AIO committee. The committee may swap or remove players where they deem it necessary.
- Final team selections are subject to AIO committee approval.
- AIO committee will solely manage all team announcements.

I acknowledge that I have read, understand and agree to abide by the AIO Coach and Manager Code of Conduct. I further acknowledge that any breach of the Coach and Manager Code of

Conduct may result in me being removed from my position, and may result in a suspension from representing AIO in the future.

Coach/manager Name: _____

Coach/manager Signature: _____

Date: _____